

SEAC University Council Reports

Date Reported: October 2022

University Council

Marjorie Hartleben

President discussed meeting with organization Love Akron. He also stated he met with Ohio Arts Council last week. Spoke about different accreditation meetings. Talked about tradeshow in Germany he would be attending for Polymers and there were multiple meetings planned while he was in attendance.

Provost discussed Wayne college celebrating 50th anniversary. He talked about the remaining searches and hoped to have people in place by Spring Semester.

Craig Menzemer, Dean of College of Engineering and Polymer Science was the Guest speaker and provided insight and information regarding the College and it's programs.

A presentation was given by Kim Cole, VP Advancement Dept. of Development regarding the Polsky building and the \$20 million grant received from the Knight Foundation.

Sarah Kelly – HR spoke about the organization analysis process and needing to align with the Workday process.

They will continue working on job codes and streamlining the positions, then after December they will shift to market and comp analysis. The performance evaluation timeline is still to be determined but most likely after the organization analysis is complete.

Committee and Constituency reports were given.

No unfinished or new business.

University Council Executive Committee

Marjorie Hartleben

Board of Trustees

Gabor Smith

The Board welcomed Student Trustee Luke Smith, celebrated many generous financial gifts to the University, and approved a resolution to extend additional paid holidays to employees at the year's closing, among other items.

One discussion that got everyone's attention was the Polsky building renovation and its details. The food-delivery robots that have been contracted to deliver food on campus were the most ear-catching detail.

Budget & Finance

Lejeune March

Communications

Richard Newsome

Elected Sherry Sims as Co-chair

Request to become Ad-hoc (on-demand) committee has been approved

Brainstormed goals

Information Technology

Steve Patton and Nathan Yost

Chris Muller gave a presentation on the functionality of Workday and Viva. Anthony spoke on MyAkron and explained why the interface is cumbersome. It is serving both as an internet and intranet site. The goal is to create a truly intranet system for students, faculty, and staff. They want to attempt to either bring the Digest into the internal site, or have the site replace the Digest. Viva will allow for use in Web, Teams, and Applications.

Timeline:

Nov 28th: Publish new intranet

Nov 28-Apr1: Run in parallel with MyAkron

Apr1, 2023: MyAkron for Employees turned off

Beginning Apr 1: My Akron for students gradually migrated to new intranet.

The MyAkron link on uakron.edu can be used to hand people off to the new system. John C. asked if the UAMobile app would change. There are plans to retain the mobile app for the time being. William asked about Brightspace integration with Workday. The team is currently working on finding a solution for integration.

Other goals were discussed, but were tabled for the next meeting.

Institutional Advancement -

Michele Novachek and Joe Shannon

Have not met - Very difficult finding a common time to meet.

Institutional Advancement Committee discussed AKR: Organize regular contact with scholarship award coordinators across campus. John Huss was elected Chair and Emily Janoski-Haehlen was elected Vice Chair.

Physical Environment

Max Fightmaster and Joe Shannon

Recreation & Wellness

Gabor Smith and Peggy Walchalk

Student Engagement & Success

Talent Development & Human Resources

Matthew Dowd and Martha Reynolds

Reviewed New Performance Review System that will be deployed in April 2023. Also conversed about announcement of Pay raise for employees. Plan to have communication out the UA Employees starting in January at the latest.

Campus Community Outreach

Social Engagement Committee

Michele Novachek

Finalized plans for the Staff gathering on October 26. Will not report our surprises, but you'll want to participate in the fun from 11 a.m. to 1 p.m., Student Union Game Room. Refreshments provided - watch the Digest.

SEAC Web Team

Richard T. Newsome

- Review and update of Ziptastic Awards
- Review and update of Meeting Minutes
- Review and update of SEAC Committee Reports to bring up-to-date
- Roster and Committee membership updates WIP
- SEAC Board membership updates WIP

Special Committee on Achievements and Awards

Michele Novachek

Will resume meetings in November.